



## KINGWOOD FIRST BAPTIST CHURCH PROPOSED FISCAL YEAR 2022 FINANCIAL PLAN

The 2022 Proposed Financial Plan represents the combined efforts of the Staff Team and Stewardship Team to project the finances that are important to the outreach and ministry of Kingwood First Baptist Church. Please read and consider this proposed financial plan as our "best estimate" for the fiscal year ending March 31, 2022 based on previous expenses and future expectations.

Stewardship Committee	Mike Bowen Robbie Lockhart Michelle VanCleave	Gary Dennis Cathy Owen Shannon Walker
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Financial Leadership	Lonnie Blair Oak Hall	Jim Brian
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Staff Members of Kingwood First Baptist Church

### **A Letter From Our Pastor:**

Thank you so much for your consistent giving and regular service to the Lord, which makes us who we are as a church family. Whether you are a charter member, longtime supporter, or newly joined part of our church family, everyone is important as we seek to accomplish all God has called us to do.

As we begin these next three years of building and following God's provision, our annual financial plan (this document) is one part of the discipline. We make plans for the future, but we also make sure to continue doing what God has already made clear to us as our on-going ministry plan. All these things require discussion and charting in written items like this to make sure as many as possible know as much as all those in meetings do after plans are made.

**Place May 16 on your calendar as the day we "Re-Launch Sharing Life" together.** This building process was suspended last year in light of COVID. God's guidance and provision is indicating it is now time to begin again and complete the plan. I am looking forward to doing what has been months in planning!

The financial plan you see laid out in the attached is the result of our Stewardship Team working in concert with our Staff Team to produce the best expression of how we believe God wants us to conduct our ministry in the coming year.

Please join me in consistent prayer and stewardship as we follow the Lord in ministry together and look forward to all He has in mind. Our faith in Him is strong and He is already showing His hand upon us.

Faithfully,

A handwritten signature in black ink, appearing to read "Kevin McCallon".

Kevin McCallon  
Pastor

# KINGWOOD FIRST BAPTIST CHURCH PROPOSED FISCAL YEAR 2022 FINANCIAL PLAN

## Summary

2020 was an extremely unusual year in terms of our ministries at KFBC and their associated expenses. Very little of the year's activities were unaffected by many needed changes to plans the virus made necessary. We are very thankful for the faithfulness of God's people in giving throughout the year. The strong giving through the year made preparation of this document easier than anticipated.

Preparing next year's financial plan in a similar environment has meant going back to 2019. While it is unusual to forecast with a two-year window rather than traditional previous year, the stewardship team and staff team felt the plan for a year without COVID's impact was the more sensible approach. This plan reflects that perspective.

The proposed financial plan was prepared in cooperation with the ministry leaders, personnel committee and pastoral staff. The financial plan details have been reviewed and unanimously approved by the Stewardship Committee.

## **Plans For The Year Ahead!**

As of Easter Sunday, April 4, almost all ministries are back in place and running as well or better than they were prior to the "COVID Pause" of last year. By summer, all ministries are charted to be back "online" and in full operation for the furtherance of God's Kingdom at KFBC.

A new Adult Discipleship Pastor was added to our staff in early January 2021. Rev. Pat Cammarata has brought some new leadership effectiveness into our Adult ministry. His ministry is especially helpful to God's plan for KFBC because of his background as a Senior Pastor of a church planted in Southeast Texas. We look forward to the ministry God will grow under the guidance of Pat and his wife, Shanon, as their gifts and experience multiply our gifts. Of special note is the fact that Pat has served with our people in leading our student ministry camps and retreats for several years and that Shanon served on our administrative staff in the past. We already know them well!

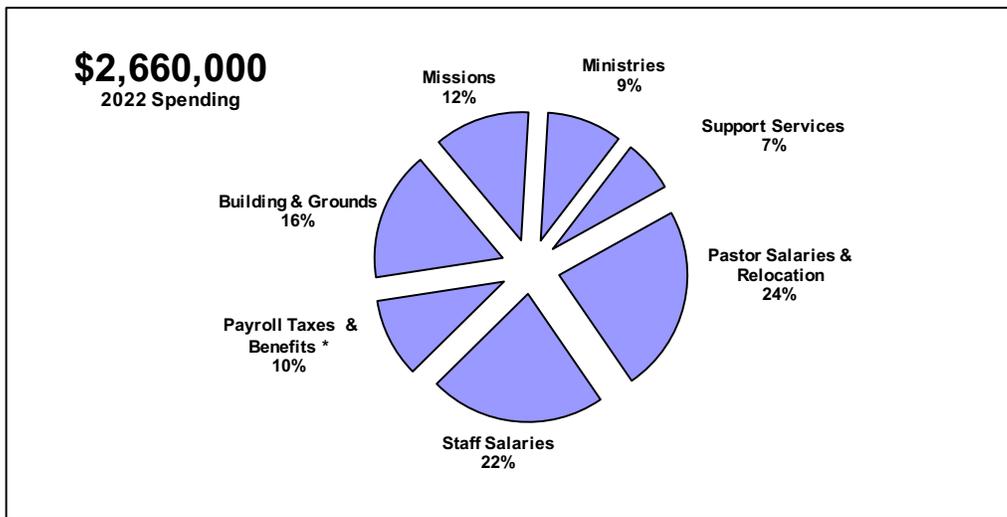
May 16 will be a signature date for the years ahead. We will RE-LAUNCH Sharing Life at that time. Sharing Life was the name given to a churchwide stewardship emphasis in 2019 which culminated just before the "COVID Pause" prior to Easter. In light of the pause (which was nationwide), we chose to also place on hold our plans for building and giving toward expenses associated with those plans. On the night of May 16, we will hear a presentation of the progress made in the intervening months and will begin again as a church family to follow through on God's leadership to us.

Part of the Relaunch will also include Church planting efforts, which had paused, as well. We will engage with the various organizations around us that can aid in our effort to reproduce our ministry in growing areas of Houston and its surrounding communities. These will include Tryon/Evergreen and Union Baptist Associations and Houston Area Church Planting Group. We believe the possibility exists for us to be part of training and planting with several church plants and planters in the year ahead – some beyond the boundaries of the USA!

Our Harvest Offering will again give us an opportunity to invest in multiple ministries we believe in all over the US and the world, as it did in 2020. Even in a time of virus fear and ministry shutdowns, God was faithful beyond our expectations and guided us to share mission gifts to many different locales. These included additional gifts to International and North America offerings of the SBC, One for Israel, Canada, Ecuador, Idaho, Montana, Brazil, Thailand, South Africa and Moldova. Local ministries included Athletes in Action, Mission NE and Lifeline Crisis Pregnancy Center, and even a church family benevolence crisis.

It's truly a joy to be a part of what God has done in the past year as we faced these days with Him and one another. It looks like it will be an even greater opportunity to share God's name and His glory together in the year ahead.

Thank you in advance for your part in God's work!



\* Payroll taxes and benefits include Social Security & Medicare, worker's comp, health & disability insurances, and retirement contribution costs for KFBC to maintain 6 pastors, 5 assistants, 5 associate minister/directors, 4 custodians and various part-time workers to serve a ministry to 1,450 resident members.

A church financial plan should reflect the response of the people who make up the church to God's call toward a life of faith and good stewardship. The plan should be an expression of what the family of God believes about the use of His money.

This proposal presents the financial plan for our church for the fiscal year ending March 31, 2022. The comparisons are to estimated amounts for the fiscal year ending March 31, 2021.

**Receipts**

	Financial Plan 2022	Estimated 2021	Financial Plan 2021	Fin Plan 2022 vs. Est 2021	
				Dollars	%
General Fund Contributions	\$ 2,500,000	\$ 2,431,000	\$ 2,300,000	\$69,000	2.8%
CARES PPP Grant		209,000	200,000	(209,000)	n/a
<b>Total</b>	<b>\$ 2,500,000</b>	<b>\$ 2,640,000</b>	<b>\$ 2,500,000</b>	<b>(\$140,000)</b>	<b>-5.3%</b>

Prior Years Receipts History	2020	2019	2018	2017
	\$2,394,304	\$2,436,883	\$2,340,956	\$2,289,285

The stewardship committee projects receipts of \$2.5 million for the year ending March 31, 2022, which is \$69,000 (2.8%) above actual receipts for the previous year. In 2021 the CARES PPP grant reduced general fund contributions needed from the church family to fund general fund expenditures. We do not anticipate that the CARES PPP grant program will be available in 2022. The committee believes that God will bless His people as they respond to the needs of a growing church family through the resources He makes available to them. As William Carey once said, "God's plans have never lacked God's supply."

**Total Spending**

	Financial Plan 2022	Estimated 2021	Financial Plan 2021	Fin Plan 2022 vs. Est 2021	
				Dollars	%
<b>Total</b>	<b>\$ 2,660,000</b>	<b>\$ 2,393,541</b>	<b>\$ 2,450,000</b>	<b>\$266,459</b>	<b>11.1%</b>

Prior Years Total Spending History	2020	2019	2018	2017
	\$2,459,312	\$2,488,051	\$2,343,198	\$2,340,228

The committee has projected 2022 spending of \$2.66 million which is explained in detail in the following pages. The primary increase in spending this year relates to our plan to return as much as possible to pre-Covid 19 activities and having an Adult Discipleship Pastor on our pastoral staff all year in 2022. God has blessed us in many ways, and the committee believes the projected spending is necessary to carry out the programs planned to reach our community.

**Cash Balance**

	Financial Plan Mar. 31, 2022	Estimated Mar. 31, 2021	Financial Plan Mar. 31, 2021	Fin Plan 2022 vs. Est 2021	
				Dollars	%
Cash Balance	\$248,000	\$408,000	\$211,541	(\$160,000)	-39.2%

Cash Balance History	Mar 31, 2020	Mar 31, 2019	Mar 31, 2018	Mar 31, 2017
	\$161,541	\$226,549	\$277,718	\$279,960

We expect to finish fiscal year 2021 with a cash balance of approximately \$408,000. A balance of approximately \$250,000 at the beginning of each year is necessary to allow for fluctuations in monthly cash needs and to provide for the historical trend of a reduction in cash of about \$150,000 during the summer resulting from decreased giving due to summer vacations and from increased spending in the summer on preschool/children and student ministry activities.

## Missions Ministry

	Financial Plan	Estimated	Financial Plan	Fin Plan 2022 vs. Est 2021	
	2022	2021	2021	Dollars	%
Cooperative Program	\$250,000	\$243,100	\$230,000	\$6,900	
Union Baptist Association	25,000	25,000	25,000	-	
Faith Missions	24,000	24,000	24,000	-	
Local Benevolence	5,000	5,000	5,000	-	
Northeast Mission	16,000	16,000	16,000	-	
<b>Total General Fund Missions</b>	<b>\$320,000</b>	<b>\$313,100</b>	<b>\$300,000</b>	<b>\$6,900</b>	<b>2.2%</b>
<b>Prior Years</b>					
	2020	2019	2018	2017	
<i>Spending History</i>	\$309,433	\$313,613	\$304,088	\$298,928	

Giving to various missions with funds provided through General, Designated, Faith Missions and Harvest Offering funds follows:

	Actual 2021	Actual 2020
Cooperative Program	\$243,100	239,433
Union Baptist Association	25,000	25,000
International Missions:		
Africa Mission Trip-Laura Jo Blair		2,050
Canadian Grace Arabic Church		5,000
Canadian "First Nations"	10,000	
Canadian Richmond Hill Church	700	15,000
Canadian Summer Youth Celeb/Mission		10,500
Children's Emergency Relief Intl	14,357	19,215
Ecuador Mission-Pastor Patricio	9,300	25,135
International Mission Trips		18,092
Lottie Moon	10,080	23,664
Mathis Family - Thailand	1,000	
One For Israel	10,000	5,000
Operation Christmas Child	844	3,612
Rio Mission	5,000	
Home Missions:		
Annie Armstrong Easter Offering	1,602	913
Athletes in Action - Brian Dobkins	8,200	7,200
Idaho Church Plant-Anders Snyder	1,544	10,000
Mary Hill Davis Fall Offering	1,500	500
Montana Church Plant-Darrell Brunson	14,685	
Local Missions:		
Benevolence	28,468	20,596
Church Plant in our local area		16,518
Disaster Relief	7,528	32,183
Faith Missions - All Other	2,375	8,071
Hope Ministry	5,000	
Lifeline Crisis Pregnancy Center	10,000	
Northeast Mission	24,015	18,335
Prison Ministry - Milt May	7,500	8,924
<b>Total Mission Giving</b>	<b>\$441,798</b>	<b>\$514,941</b>
Funds were provided by:		
General Fund	<b>\$313,100</b>	<b>\$309,433</b>
Designated, Faith Ministry, Harvest Offering	<b>\$128,698</b>	<b>\$205,508</b>

Our church gave more than \$400,000 in each of the past two years to Missions in our community and around the world. The amounts listed above reflect our support of vital ministries in our community as well as ministries of people closely connected to our church. In areas where we have the most personal involvement with our church members, we have increased support where possible. Faith Ministry giving allows our members to give all year long to various missions. Our hope is that we will be able to give even more than we have in the past to engage with God in His mission to make disciples of all nations.

## Personnel

	Financial Plan	Estimated	Financial Plan	Fin Plan 2022 vs. Est 2021	
	2022	2021	2021	Dollars	%
Pastoral Salaries & Relocation	\$625,000	\$573,000	\$620,000	\$52,000	
Administrative Staff Salaries	239,000	233,032	236,000	5,968	
Preschool & Children Salaries	137,000	116,651	135,000	20,349	
Custodial Salaries	189,000	179,633	180,500	9,367	
Hostess and Kitchen Salaries	25,000	25,491	24,500	(491)	
<b>Total Salaries &amp; Relocation</b>	<b>1,215,000</b>	<b>1,127,807</b>	<b>1,196,000</b>	<b>87,193</b>	<b>7.7%</b>
Payroll Taxes and Benefits :					
Pastors	169,000	146,325	153,000	22,675	
Other personnel	96,000	94,421	91,000	1,579	
<b>Tot Payroll Tax, Benefits</b>	<b>265,000</b>	<b>240,746</b>	<b>244,000</b>	<b>24,254</b>	<b>10.1%</b>
<b>Total Personnel</b>	<b>\$1,480,000</b>	<b>\$1,368,553</b>	<b>\$1,440,000</b>	<b>\$111,447</b>	<b>8.1%</b>
<b>Prior Years</b>					
	2020	2019	2018	2017	
<i>Spending History</i>	\$1,346,686	\$1,347,988	\$1,299,716	\$1,315,512	

The personnel budget has been prepared by the Personnel Committee in consultation with Kevin McCallon. It is the Stewardship and Personnel Committees' belief that we have a very talented, unified and dedicated pastoral team. It is obvious they love the Lord, preach and teach His Word diligently, and serve our members with dedication and love. We are thankful to have them at KFBC. We also realize that it is necessary for us to ensure they are kept current with comparable churches' compensation and benefits packages. This budget is inclusive of 6 pastors, 5 assistants, 5 associate ministers/directors, 4 custodians and various part-time workers serving over 1,450 resident members.

## **Pastoral Care**

	Financial Plan 2022	Estimated 2021	Financial Plan 2021	Fin Plan 2022 vs. Est 2021	
				Dollars	%
Special Services	\$4,100	\$4,806	\$4,100	(\$706)	
New Member Ministry	2,600	819	2,300	1,781	
Women's Ministry	2,500	2,008	2,500	492	
Church Library	800	367	500	433	
<b>Total</b>	<b>\$ 10,000</b>	<b>\$ 8,000</b>	<b>\$ 9,400</b>	<b>\$ 2,000</b>	<b>25.0%</b>

Prior Years	2020	2019	2018	2017
Spending History	\$7,061	\$15,788	\$13,371	\$18,232

John Burris gives direction to the many areas of Pastoral Care Ministry. Funds for this ministry are used for assisting church members and the community with benevolence needs, overseeing the Women's Ministry, Church Library and assimilating new church members into the life of KFBC.

## **Adult Discipleship & Evangelism**

	Financial Plan 2022	Estimated 2021	Financial Plan 2021	Fin Plan 2022 vs. Est 2021	
				Dollars	%
Leadership Support & Development	\$4,400	\$1,157	\$824	\$3,243	
Ministry Events	8,100	6,111	13,477	1,989	
Materials	11,600	6,917	6,176	4,683	
Hospitality Ministry	13,900	123	123	13,777	
<b>Total</b>	<b>\$ 38,000</b>	<b>\$ 14,308</b>	<b>\$ 20,600</b>	<b>\$ 23,692</b>	<b>165.6%</b>

Prior Years	2020	2019	2018	2017
Spending History	\$30,178	\$33,472	\$36,463	\$30,982

Keeping in line with the church mission of "Helping our community experience LIFE through Jesus Christ," one of the main priorities at KFBC should be strong discipleship. Discipleship involves believers Pursuing their personal relationship with Jesus by Engaging the Word of God to Obtain the Wisdom of God with the intention of Applying the Way of God to their everyday lives. Doing this includes strengthening our Sunday Morning LifeGroups; Wednesday DiscipleLife Classes; Men's Ministry; Greeter Ministry; offering consistent hospitality for members and guests & planning special fellowships. These funds will provide training and material for these areas & ministry events. A new item this year is two LifePoint Information Areas that that will lead guests, regular attendee's and members to a location where they can find information about the many different ministries our church offers that help us all Experience LIFE together through Jesus Christ. Pat Cammarata gives leadership to the Adult Discipleship ministries and ENGAGE (the missions ministry of Kingwood First). Engage includes church starting and local, national & international missions.

## **Preschool / Children's Ministry**

	Financial Plan 2022	Estimated 2021	Financial Plan 2021	Fin Plan 2022 vs. Est 2021	
				Dollars	%
Life Groups (Sunday School)	\$13,700	\$8,819	\$11,800	\$4,881	
Awana, Children's Church	24,000	18,762	20,700	5,238	
Vacation Bible School	5,200	2,243	5,000	2,957	
Summer Activities	7,900		2,400	7,900	
Other	32,200	28,253	19,100	3,947	
<b>Total</b>	<b>\$ 83,000</b>	<b>\$ 58,077</b>	<b>\$ 59,000</b>	<b>\$ 24,923</b>	<b>42.9%</b>

Prior Years	2020	2019	2018	2017
Spending History	\$90,216	\$89,776	\$52,370	\$48,409

Eric Larson and the KFBC KIDS Team lead this growing ministry for children, which include newborns through 5th grade. Each activity in KFBC KIDS is designed to fulfill the ministry vision of "Building Foundations of Faith into Every Stage of a Child's Life." Despite the challenges of 2020 and pandemic, the ministry was able to make important investments in technology and needed upgrades in our check-in hardware and security camera system. We are excited about the coming summer as our ministry "stair-steps" out of Covid-19 and back into a more familiar schedule of ministry activities in the year to come.

## Student & Young Adult Ministry

	Financial Plan 2022	Estimated 2021	Financial Plan 2021	Fin Plan 2022 vs. Est 2021	
				Dollars	%
Life Groups	\$5,500	\$4,820	\$6,800	\$680	
Wednesday Night Activities	15,500	28,742	24,000	(13,242)	
School Year Events	30,500	30,566	30,400	(66)	
Summer Events	49,500	12,632	9,100	36,868	
Other Ministry Needs	30,000	26,307	18,700	3,693	
Young Adult Ministry	7,000	6,102		898	
Gifts Designated to Cover a portion of Student Ministry Costs	(45,000)	(19,000)	(9,000)	(26,000)	
<b>Total</b>	<b>\$ 93,000</b>	<b>\$ 90,169</b>	<b>\$ 80,000</b>	<b>\$ 2,831</b>	<b>3.1%</b>

Prior Years	2020	2019	2018	2017
Spending History	\$79,435	\$81,016	\$85,737	\$84,162

After a challenging year of ministry, KFBC Uth is back on track and excited to have a full slate of ministry and discipleship opportunities available for our students. Our financial plan reflects plans to disciple students through weekly ministry opportunities as well as Uth Camp, Winter Retreat, Bounce Disaster recovery and other activities and events. Through the generous and gracious gifts from the Lord by our KFBC members and the hard work and commitment of amazing Volunteer Servant Leaders we will continue to show students the LIFE that is only found in a relationship with Jesus Christ. Thank you for your continued prayer and support. Brian Pearce - Student Pastor and Kristen Cain - Student Ministry Associate lead our Student and Young Adult Ministry

## Senior Adult Ministry

	Financial Plan 2022	Estimated 2021	Financial Plan 2021	Fin Plan 2022 vs. Est 2021	
				Dollars	%
Fellowship/Outreach	\$1,500	\$1,226	\$2,500	\$274	
Spiritual Growth	1,200	1,134	900	66	
Ministry Needs	4,300	3,328	2,600	972	
<b>Total</b>	<b>\$ 7,000</b>	<b>\$ 5,688</b>	<b>\$ 6,000</b>	<b>\$ 1,312</b>	<b>23.1%</b>

Prior Years	2020	2019	2018	2017
Spending History	\$6,687	\$8,885	\$7,538	\$9,567

John Burris gives direction to the Senior Adult Ministry. Our Sr. Adults enjoy spending time together. Whether it's a monthly Game Day, Fellowship meal or Sunday morning Bible Study, they have developed a sweet and caring fellowship. We hope to return to hosting events and Day Trips as well when possible.

## Worship Ministry

	Financial Plan 2022	Estimated 2021	Financial Plan 2021	Fin Plan 2022 vs. Est 2021	
				Dollars	%
Music for Worship	\$2,300	\$2,784	\$2,400	(\$484)	
Worship Resources	1,800	1,552	1,500	248	
Worship Fellowship & Outreach	2,700	1,205	2,600	1,495	
Special Events	8,000	565	8,700	7,435	
Ministry Needs	6,200	3,402	4,800	2,798	
<b>Total</b>	<b>\$ 21,000</b>	<b>\$ 9,508</b>	<b>\$ 20,000</b>	<b>\$ 11,492</b>	<b>120.9%</b>

Prior Years	2020	2019	2018	2017
Spending History	\$20,638	\$26,111	\$16,968	\$27,743

Aaron Lybrand leads the Worship Ministry. We serve a God who is in communion with Himself. He is three persons in one God and following His character. He has given us a faith that is centered around making disciples through community. The primary purpose of our Worship Ministry is to create a place for people to encounter the Living God together. This is carried out through corporate singing, scripture reading, prayer, giving, observing the church's ordinances of Baptism and the Lord's Supper, and hearing God's word preached. The financial plan for the Worship Ministry assists us in crafting these times for worship as well as maintaining the equipment necessary to fulfill the work of the ministry.

Colossians 3:16 says, "Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God." This is what we seek to do weekly as we give glory to our God.

## Support Services

	Financial Plan 2022	Estimated 2021	Financial Plan 2021	Fin Plan 2022 vs. Est 2021	
				Dollars	%
Office & Church Supplies	\$24,900	\$14,775	\$19,000	\$10,125	
Postage	6,100	5,570	7,000	530	
Printing and Publicity	46,000	40,058	46,000	5,942	
Safety and Security	13,100	9,909	10,000	3,191	
Technology	75,000	72,544	70,000	2,456	
Flowers	200	100	300	100	
Staff Training, Anniv Recog, Etc	5,000	6,617	6,300	(1,617)	
Transportation	2,400	1,629	2,500	771	
Wednesday Night Supper, net		1,219	4,500	(1,219)	
Hostess Committee	1,300	734	2,400	566	
<b>Total</b>	<b>\$ 174,000</b>	<b>\$ 153,155</b>	<b>\$ 168,000</b>	<b>\$ 20,845</b>	<b>13.6%</b>

Prior Years	2020	2019	2018	2017
Spending History	\$191,180	\$179,433	\$176,983	\$162,881

Support Services are exactly that: supplies, security, technology, transportation, etc. that are the direct result of our ministries, by operating a professional office and providing a quality facility for use by our church family. Technology continues to evolve quickly, and we attempt to remain effective in its utilization. We live in a fallen world with challenges/threats which we are proactively addressing with visible police presence on campus, emergency and security teams in place and yet face the need to do even more. We are in the process of increasing our capability to address unforeseen events/threats.

## Building & Grounds

	Financial Plan 2022	Estimated 2021	Financial Plan 2021	Fin Plan 2022 vs. Est 2021	
				Dollars	%
Utilities	\$102,000	\$91,756	\$95,000	\$10,244	
Janitorial & Building Supplies	8,500	11,930	14,000	(3,430)	
Building & Equip Maintenance:					
HVAC Maintenance	45,000	31,630	43,500	13,370	
Roof Maintenance	39,000	6,255	7,500	32,745	
Fire Alarm System Upgrade	34,500	4,214		30,286	
All Other	33,000	91,060	42,000	(58,060)	
Major Repair & Maint Contingency	84,000	72,000	72,000	12,000	
Grounds Maintenance	27,000	20,396	24,000	6,604	
Media Ministry Maintenance	11,000	1,729	1,500	9,271	
New Equipment	3,500	2,139	2,900	1,361	
Insurance	52,500	39,874	44,600	12,626	
MDO Funds Used to Cover a Portion of Common Expenses	(6,000)			(6,000)	
<b>Total</b>	<b>\$ 434,000</b>	<b>\$ 372,983</b>	<b>\$ 347,000</b>	<b>\$ 61,017</b>	<b>16.4%</b>

Prior Years	2020	2019	2018	2017
Spending History	\$377,798	\$391,969	\$349,964	\$343,812

We plan to keep up the beautiful landscaping on our campus and overall maintenance, operational reliability and cleanliness of our equipment, buildings and ministry spaces. We are actively investigating processes to "waterproof" our buildings where seals around windows, doors, etc. have deteriorated. At this time we do not have firm estimates of the cost, but will work within available allowances and/or defer the work until a future year as we deem appropriate. Bobby Forbes has announced his retirement this year and we are actively seeking a replacement person for this position. We expect a smooth and effective transition as we help the new person integrate into this role. Much of our effort this coming year will be to finalize ongoing initiatives and to assist the new person as he brings his skills and ideas to our campus.

## **2022 Proposed Financial Plan Presentation and Approval Calendar**

- April 18 - Proposed financial plan for 2022 available in foyer, around the church and on the church website. Stewardship Committee members will be available in the church parlor for questions following worship services.**
- April 21 - Wednesday evening Business Meeting to present the proposed financial plan for 2022 and to receive a motion to approve (to be tabled until Sunday morning April 25 to allow the maximum number of church members to vote)**
- April 25 - Vote taken in both Sunday morning Worship Services (no discussion)**

Stewardship Committee Members are Mike Bowen, Gary Dennis, Robbie Lockhart, Cathy Owen, Michelle VanCleave and Shannon Walker. Lonnie Blair, Jim Brian and Oak Hall serve as our financial leadership.